



# Equal Opportunity Program News

Fort Leonard Wood, MO

Volume 3-06

**EO HOTLINE 596-0601/EEO HOTLINE 596-0602** March 20



**Dear Miss Millie:** My

I were reviewing a document  
at my desk.

He put his hands on my shoulders

entire ordeal and I was extremely  
uncomfortable with him touching me.

Due to my fear of offending him, I let his

hands rest on my shoulders. One of my co-workers

told me

that his touching me on the

shoulders was

sexual harassment. Is that true?

-Touched at Fort

Leonard Wood

**Dear Touched:** First of all, your non-assertive behavior sent the wrong message. Allowing your supervisor to continue to touch you when you felt uncomfortable is wrong. Your supervisor should already know that he is not authorized to touch you, and although you are not responsible to inform him that his touching you is causing you discomfort, it would be in everyone's best interest for you to be assertive and let him know his touching is unacceptable. Whether or not this touching can be defined as sexual harassment depends. Is it

dependent upon whether it is deliberate, repeated, and offensive and is unwelcome. It is also dependent upon whether it falls into the category of what a

To address the absence of information about women in America's schools, the National Women's History Project led a movement to have Congress designate a celebration to recognize women's historic achievements. The goal was to ensure that information about the myriad ways women have changed America would be part of our children's education.

In 1980, President Carter issued the first Presidential Proclamation calling on the American people to remember the contributions of women. By 1987, fourteen governors had declared March as Women's History Month, and that same year, Congress and the President followed by declaring March as National Women's History Month.

The purpose of women's history is not to idealize women. On the contrary, the stories of women's achievements present an expanded view of the

## Special/Ethnic Observances

Special/Ethnic observances recognize the contributions and achievements of Americans and increase the awareness, mutual respect and understanding of different people and cultures. Special/Ethnic Observances give us an opportunity to learn about the different members of our team of teams. Listed below are the annual observance titles and dates:

**JANUARY:** 3<sup>RD</sup> Monday in January  
**"Dr. Martin Luther King Jr. Birthday"**

**FEBRUARY:** 1-28 February  
**"African American/Black History Month"**

**MARCH:** 1-31 March  
**"Women's History Month"**

**APRIL/MAY:** April/May: Sunday to Sunday for week incorporating Yom Hashoah  
**"Days of Remembrance" for Victims of the Holocaust**

**MAY:** 1-31 May  
**"Asian Pacific Heritage Month"**

**AUGUST:** 26 August  
**"Women's Equality Day"**

**SEPTEMBER/OCTOBER:** 15 Sep-15 Oct  
**"National Hispanic Heritage Month"**

## Equal Opportunity Training and Education

### **EORC**

The Equal Opportunity Representative Course (EORC) for the 2<sup>nd</sup> quarter of FY 06 will be held 6 thru 17 Mar 06. Contact your Brigade S3 for more information.

### **POSH**

Mandatory training for the Prevention of Sexual Harassment (POSH) for all newly assigned uniformed service personnel is held every Tuesday at building 315 in room 227. Training is conducted 0800-0900 for E-1 -E-6 and 0900-1000 for E-7 and above.